



## Health, Safety, and Environmental (HSE) Policy

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### Our Commitment

Cardinal Systems Integration, LLC is committed to the Health and Safety of all employees, contractors and the general public. Our Health, Safety, and Environmental Policy is fundamental to the success of our business and our people.

### Our Policy

It is Cardinal Systems policy to:

- Adhere to all pertinent environmental and safety laws, rules and regulations, allowing our business and people to thrive;
- Set HSE milestones and goals annually to measure our performance, to monitor growth and to continually enhance our businesses impact;
- Monitor, revise and reemploy safety systems and environmental assessments on a regular basis;
- Provide education and training to our employees in order for them to have the skills and understanding to perform their responsibilities safely, efficiently and effectively;
- Regularly review and verify performance with audits, evaluations and other quality assurance and quality control methods;
- Empower and expect employees to promptly report noncompliance or unsafe conditions and to take immediate action to prevent injuries or environmental accidents;
- Provide relevant safety and health information to employees and require them to adhere to guidelines for the safe, environmentally sound performance of their work;
- Continuously communicate our commitment to this policy to our employees and clients.

As a condition of employment, all employees are required to comply with all safety- and environmental-related rules and regulations. Each employee understands that they are individually responsible for their own safety and the safety of those around them. Violation of this policy will be cause for disciplinary action up to and including termination of employment.

*Jack Brooks*

President